

Santa Lucía Cotzumalguapa, November 17, 2016.

To Whom It May Concern:

I have had the fortunate opportunity to work with Katherine (Kate) Rycroft for the past two years.

In her first year at Colegio Americano del Sur (CAS), Kate was our Enrichment Specialist. She worked in enriching our school-wide curriculum. This was a huge task since the curriculum format had been changing constantly in the past. Kate dedicated her time to improving the vertical and horizontal alignment of this guide with the support of the teachers. Her competence and expertise reflected her commitment to the learning process and educational development of her colleagues.

Kate was also responsible of our Professional Development program. She planned, provided her own workshops, and worked with teachers to better understand the areas in which they had interest to grow. Kate demonstrated her extensive knowledge of pedagogy, teaching methods and developmentally appropriate instruction guided by her deep understanding of research, policy and theoretical principles.

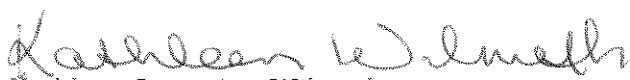
While Kate worked on the above projects she also taught several subjects throughout the year due to teachers not completing their contract commitments. She taught Social Studies 9th & 10th and intensely mentored the 4th & 5th grade Social Studies teacher. Kate also taught 10th, 11th, and 12th grade English. She definitely had a full plate yet was able to successfully accomplish all of her responsibilities.

Kate was a great support with our "La Estacion" community project. Her creative ideas expanded the project's objectives. Her enthusiasm spread and gained the interest and commitment of other teachers to the project. Kate helped make a major difference to children whose neighboring environment was the city dump.

As I observed Kate's growth during her first year at CAS, I knew that I wanted her to take the Pre-Primary/ Primary Principal position for 2016. She was hesitant but I convinced her that she would have my total support. I am so pleased that she accepted the challenge.

Kate is an able leader. She is thoughtful, careful, and passionate about all she does. Though there was a great deal for Kate to learn in a short time, she took on the role of mentor and leader and guided her team of 14 teachers/auxiliaries in a successful and productive year of learning and growth. Kate learned how to manage her level budget and became more confident and skilled with this responsibility.

I truly believe Kate will make important contributions to any position she seeks. Please feel free to contact me if you have any further questions or need additional information.



Kathleen Serverian-Wilmeth  
Director of Colegio Americano del Sur (CAS)